



4 Tips for Remote Work in Enterprise Software Delivery

PLUTORA.

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Agenda

1. Our new normal
2. Challenges
3. Systems thinking
4. Value stream management (VSM)
5. Tips for remote work
6. The Plutora platform



Jeff Keyes

VP of Product

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Jeff is VP of Product at the value stream management platform, Plutora. He has spent his career writing code, designing software features and UI, running dev and test teams, consulting and evangelizing DevOps and value stream management. Outside of six years at Microsoft, he has been primarily focused on growing startup companies.

Work used to be done in person



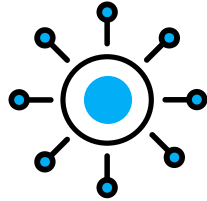
Our new normal



Software development **challenges** in the new normal



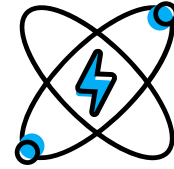
Ability to **collaborate remotely** in a fast-paced environment



Managing teams remotely



Ensuring **governance** compliance in the development process



Continuous improvement of development teams

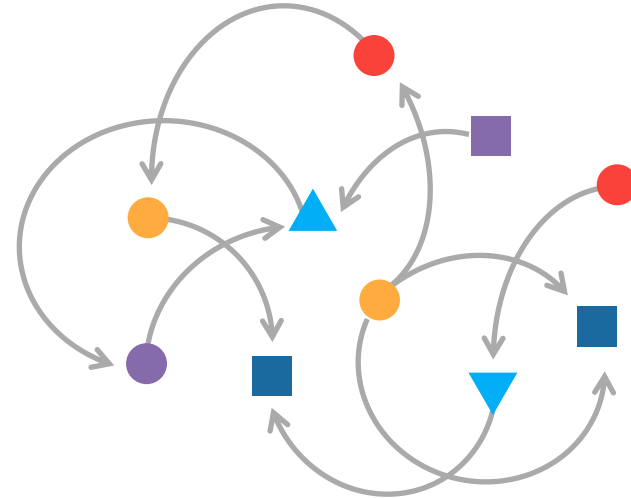
Introduction to **systems** thinking

A framework for seeing the whole picture while understanding complex dynamics and interdependencies.

Traditional
thinking



Systems
thinking



Introduction to systems thinking: **Core Concepts**

Traditional



Part



Linear



Analysis



Hierarchy



Silos



Objects

vs

vs

vs

vs

vs

vs

Systems



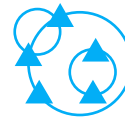
Holistic



Feedback



Synthesis



Network



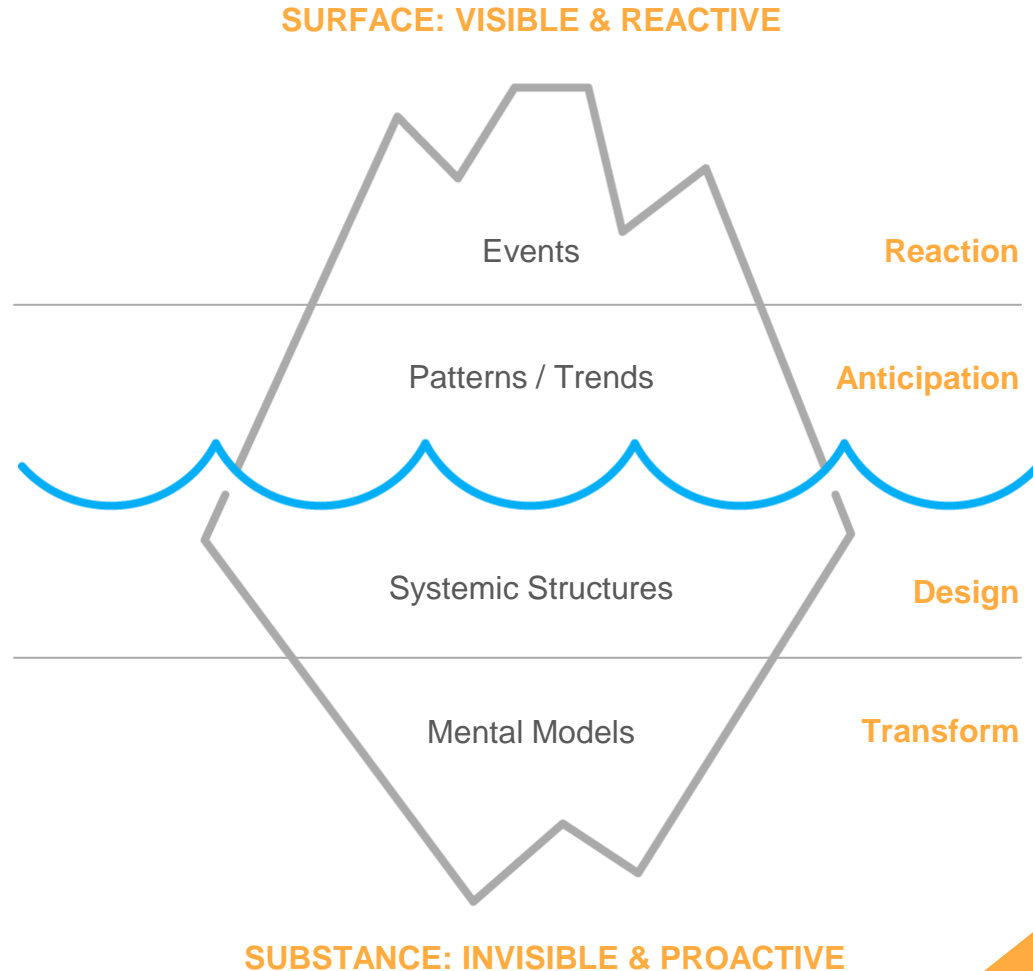
Whole



Relationships

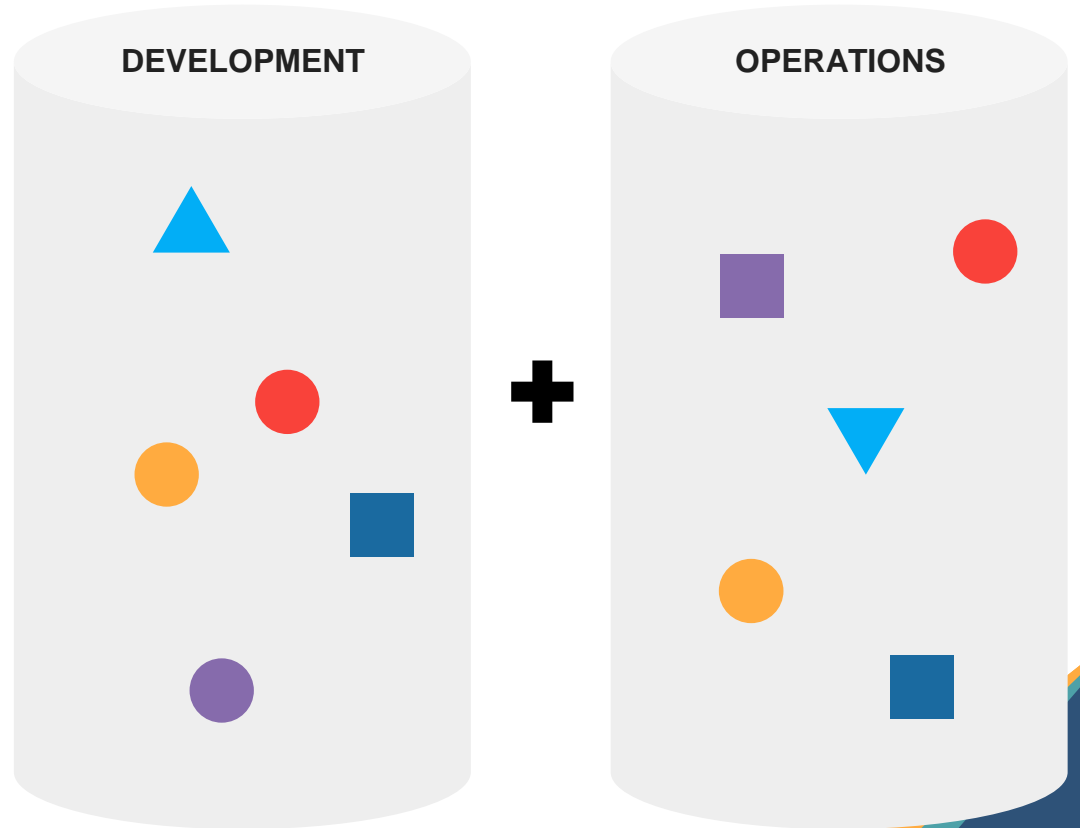
Introduction to systems thinking: **Iceberg Model**

Adapted from The Iceberg Model by M. Goodman, 2002.
Hopkinton, MA: Innovation Associates Organizational
Learning. Copyright 2002 by M. Goodman.



Systems Thinking: An Example

Evolving from siloed development and operations teams into a DevOps organization.



Using value stream management (VSM)

VSM = Systems thinking applied to all methodologies, particularly Agile + DevOps, to create a singular system encapsulating all the value streams, processes, and tools.

VALUE STREAM MANAGEMENT

Team A: JFrog, Jira, TeamCity, Jenkins



Team B: Jira, Veracode, Apache Ant



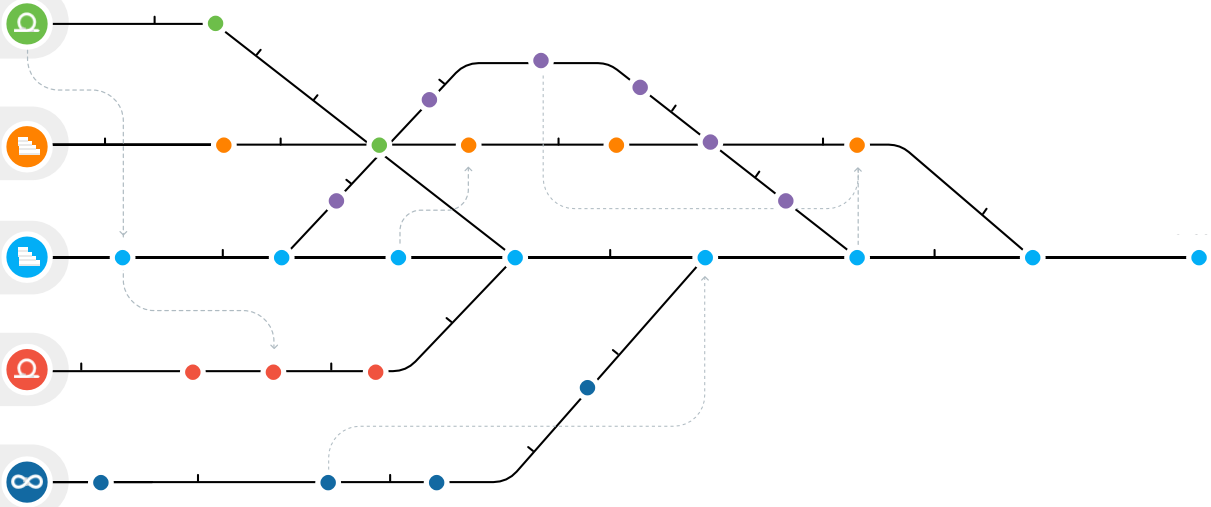
Team C: Bitbucket, Eclipse, Delphi



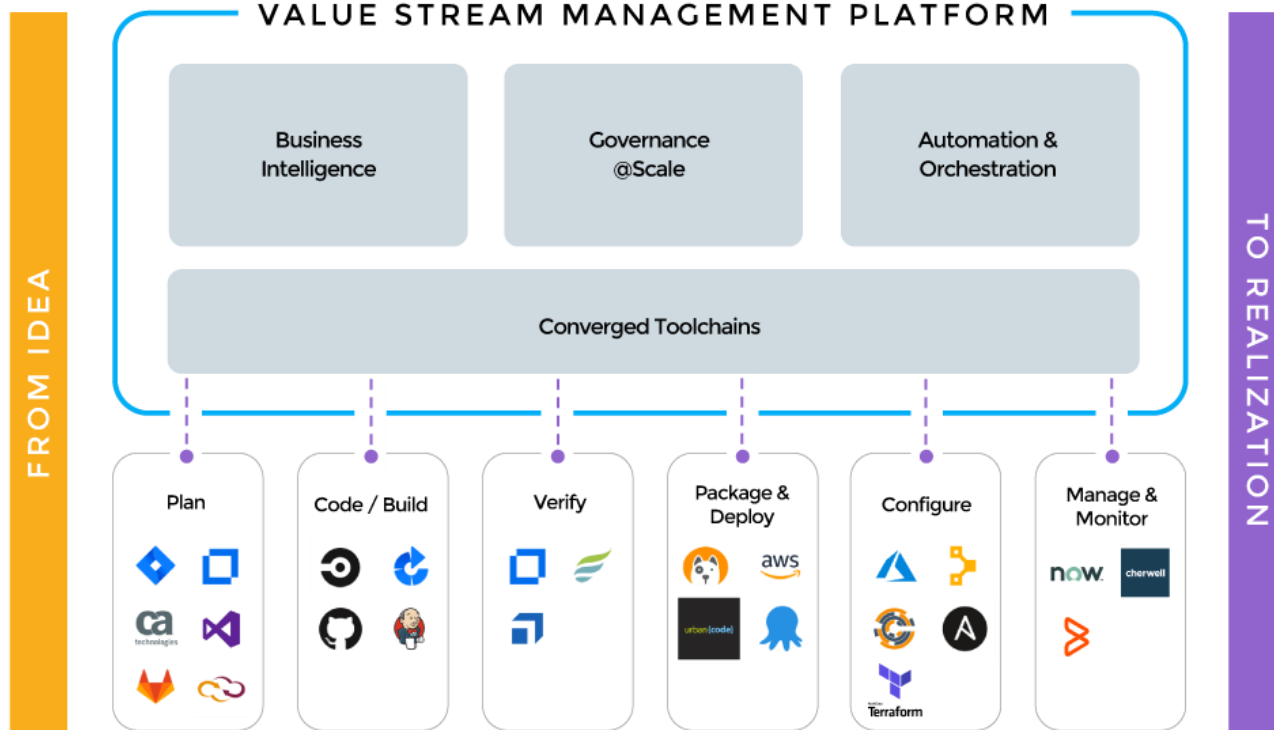
Team D: Puppet, Docker, Git, Gradle



Team E: Azure, Ansible, ServiceNOW



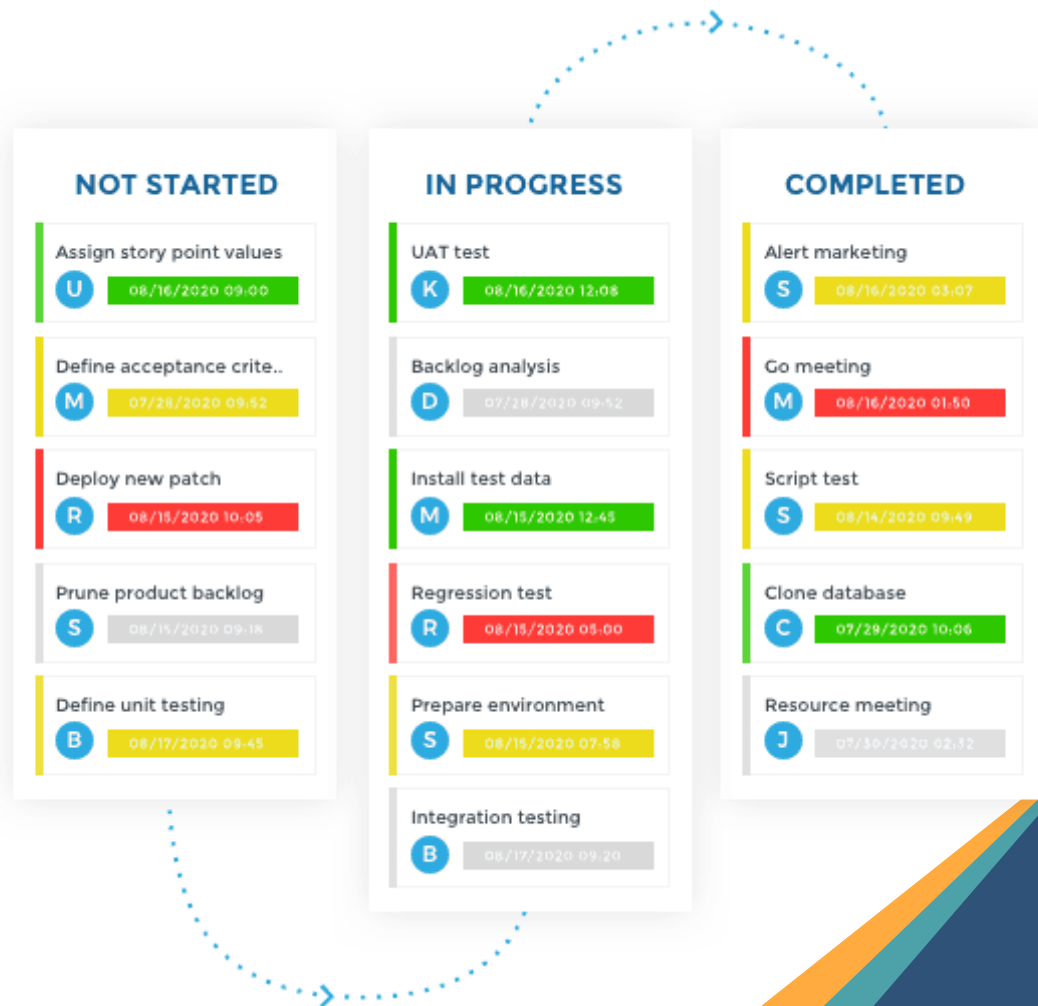
How a VSMP enables remote management



TIP #1

Collaborating remotely in development teams

- Collaboration requires a shared understanding of current work to be able to efficiently discuss work

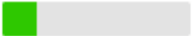





























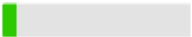




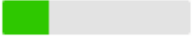






TIP #2

Managing remote development teams

- Business Intelligence allows for review of individual and team performance
- Workflow automation & orchestration enables assignment and management of work activities

ACTIVITY COMPLETION

RELEASE ID	COMPLETED	ON-TIME	OVERDUE	LATE	UPCOMING
E PR-3656	 18%	 21%	 18%	 2%	 3%
PR-365-B	 75%	 54%	 6%	 26%	 2%
PR-365-C	 50%	 12%	 26%	 3%	 54%
PR-365-D	 82%	 34%	 2%	 54%	 26%
E PR-0009	 65%	 10%	 10%	 2%	 10%
E IR-24B	 95%	 8%	 2%	 54%	 26%
I PR-0343	 7%	 5%	 54%	 10%	 76%
E IR-24B	 23%	 15%	 3%	 26%	 54%

TIP #3

Continuous Compliance

- Implement governance that adapts meets the needs of remote teams

FDIC



PHASES AND GATES



PR-3656

Organization

PHASE NAME	START DATE	END DATE	DURATION	TYPE
BUILD	10/08/2020	10/10/2020	2	GATE
SI	10/10/2020	11/07/2020	27	PHASE
SIT	11/07/2020	11/11/2020	3	PHASE
UAT	11/11/2020	12/08/2020	28	GATE
DEMO	12/08/2020	12/20/2020	12	PHASE

TIP #4

Continuous Improvement

- Business intelligence reports deliver the ability to directly measure the remote software delivery factory's performance from end-to-end

VALUE STREAMS

● Working ● Delay ● Planned



RE 345 -23

ER Website 2

ER BANK 23

DEVOPS DASHBOARD

DEPLOYMENT FREQUENCY AND CHANGE FAILURE RATE

● Planned ● Completed ● Failure Rate

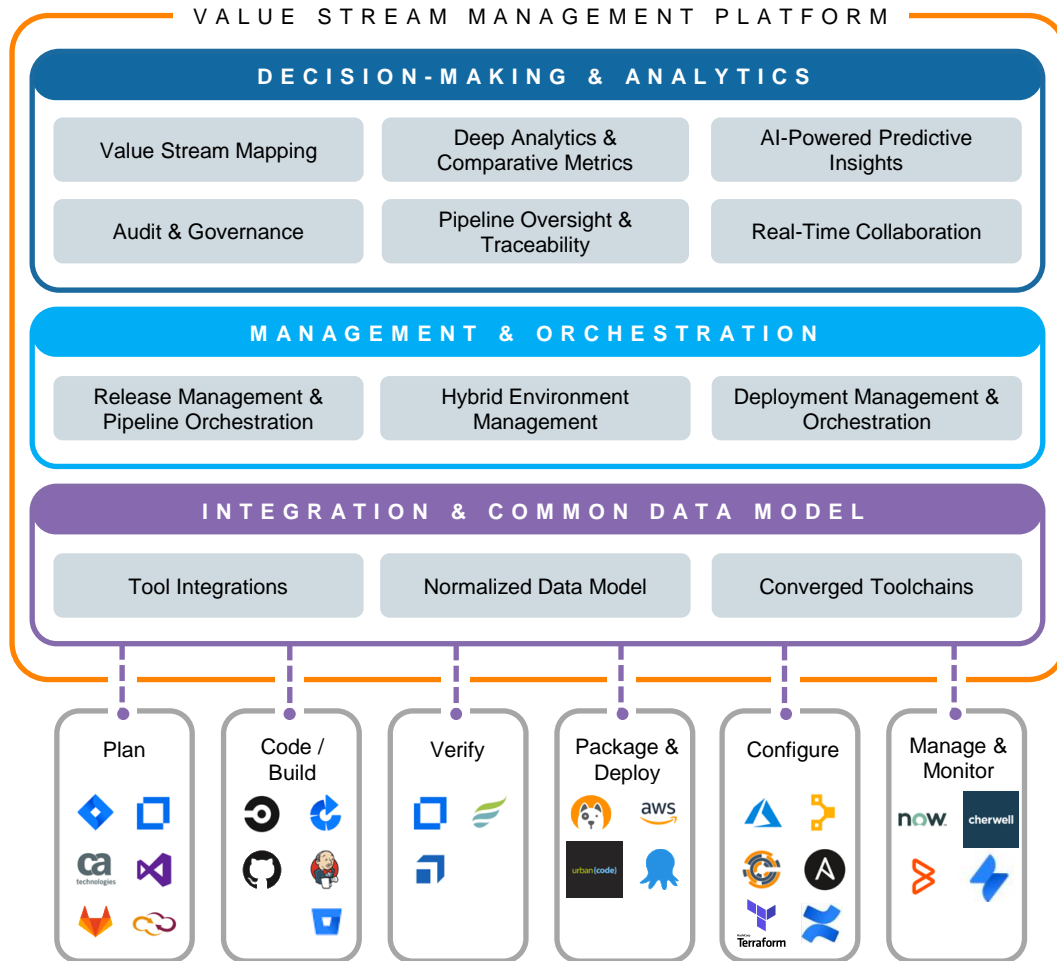


LEAD TIME CHANGES

● Changes ● Lead Time to Changes



The Plutora VSMP



THANK YOU!

Meet me in the Network
Chat Lounge for questions

