



Alejandro Debenedet
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Agile Coach
M2i Formación

ADAPT AND SUCCEED

ELASTIC

PROFESSIONAL

SKILLS

FOR TODAY'S FAST PACED WORLD

ELASTIC



WHY ELASTIC SKILLS



CHALLENGING TIMES

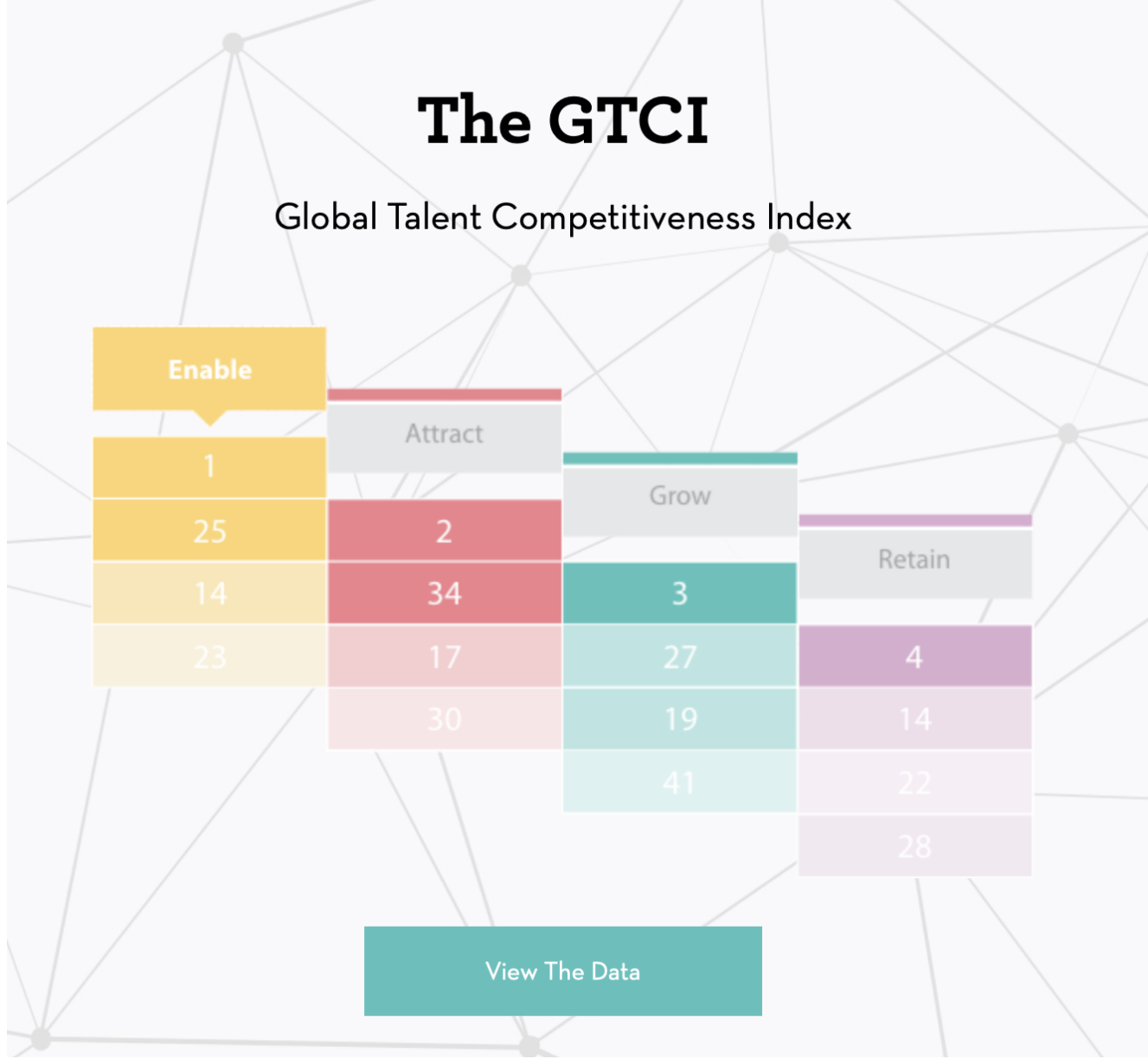
52%
say

The DevOps
Journey is Difficult

CHANGING NATURE OF WORK & SKILLS



GLOBAL NEED FOR TALENT



COUNTRY	SCORE	OVERALL RANK
Switzerland	81.26	1
United States	79.09	2
Singapore	78.48	3
Sweden	75.82	4
Denmark	75.18	5
Netherlands	74.99	6
Finland	74.47	7
Luxembourg	73.94	8
Norway	72.91	9
Australia	72.53	10
Germany	72.34	11
United Kingdom	72.27	12
Canada	71.26	13
Iceland	70.90	14
Ireland	70.45	15
New Zealand	69.84	16
Austria	68.87	17
Belgium	68.87	18
Japan	66.06	19
Israel	65.66	20

Talent Positioning System
Find the city and country most suited to you.

[Start Now](#)

GLOBAL COMPETITIVENESS

GK Skills
High-Level Skills
 Based on GTCI scores for Workforce with tertiary education; Population with tertiary education; Professionals; Researchers; Senior officials and managers; Availability of scientists and engineers.

Talent Impact
 Based on GTCI scores for Innovation output; High-value exports; New product entrepreneurial activity; New business density; Scientific journal articles.

GK Skills
 Innovation and Leadership



Countries striving to attract and retain relevant talent



Netherlands

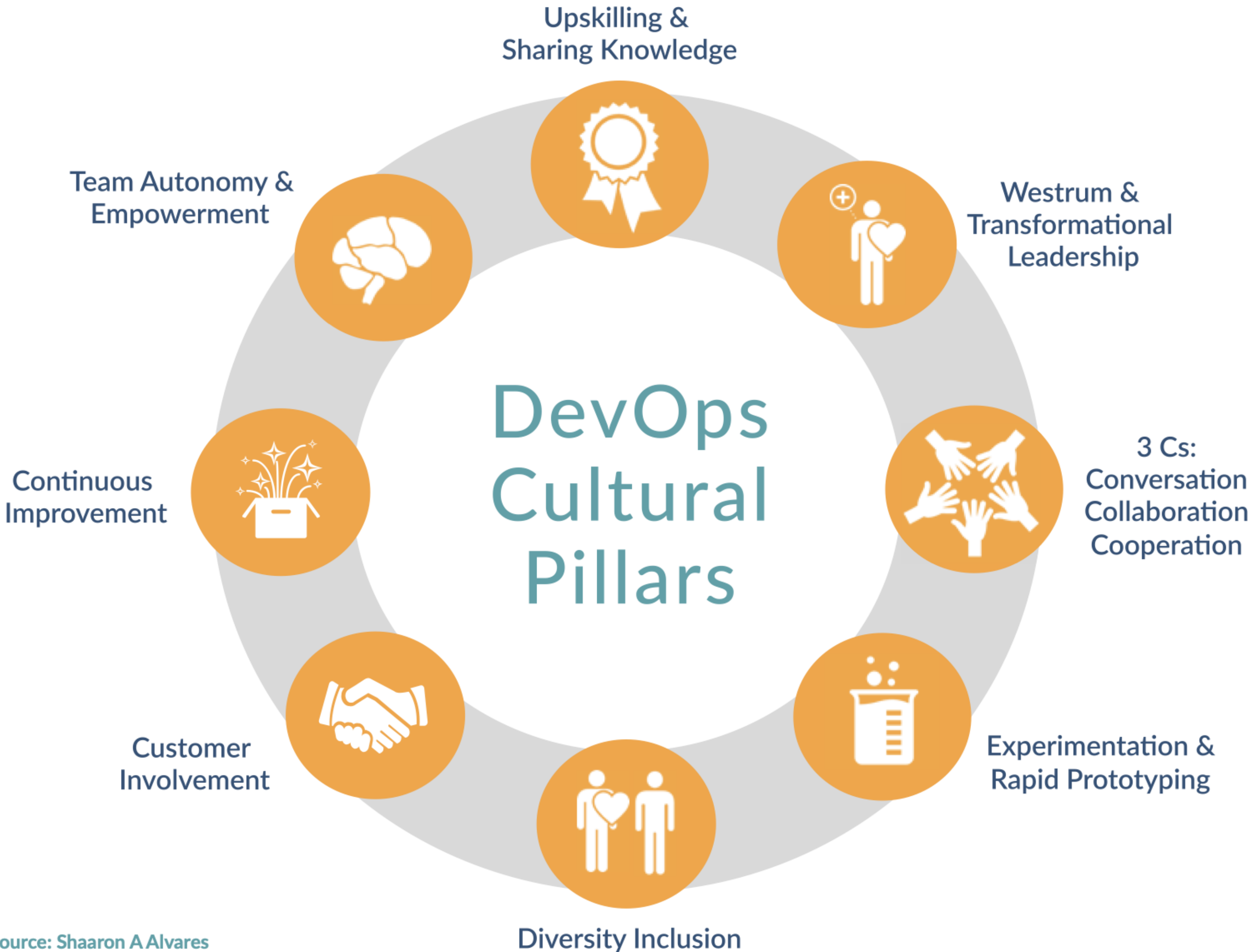
Argentina



LEARNING EVOLUTION



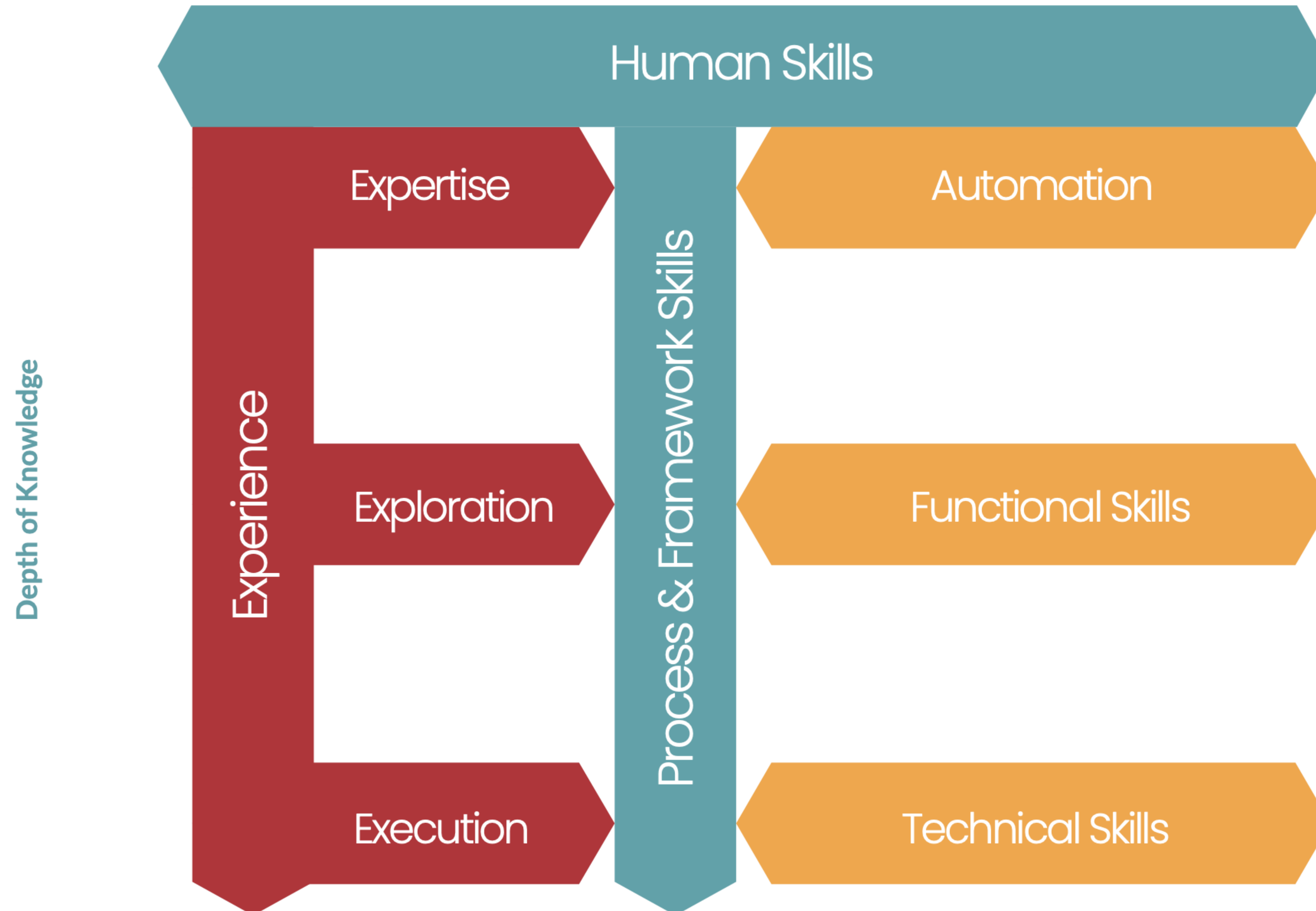
EIGHT PILLARS OF DEVOPS CULTURE



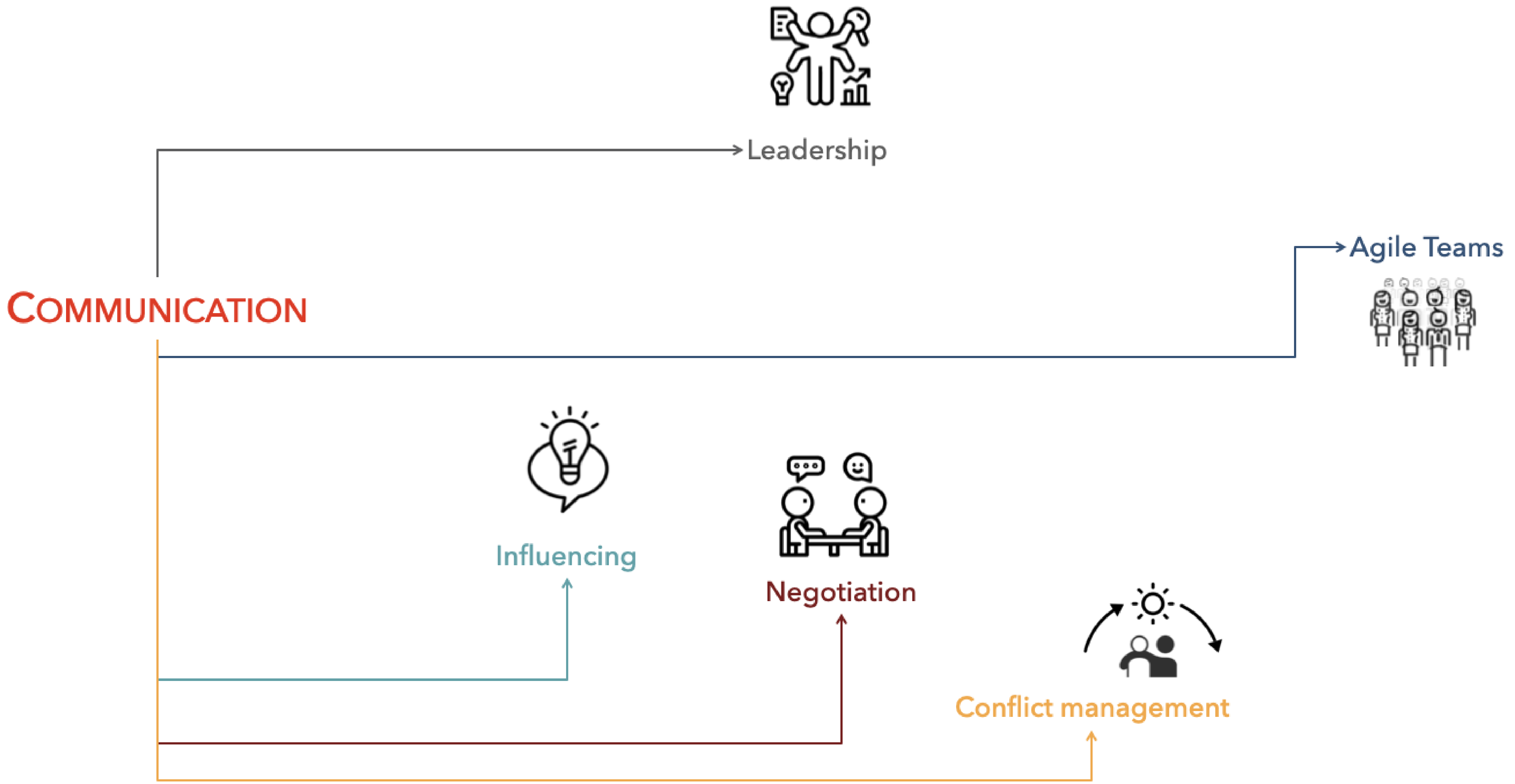
Source: Shaaron A Alvares

THE RENAISSANCE PERSON

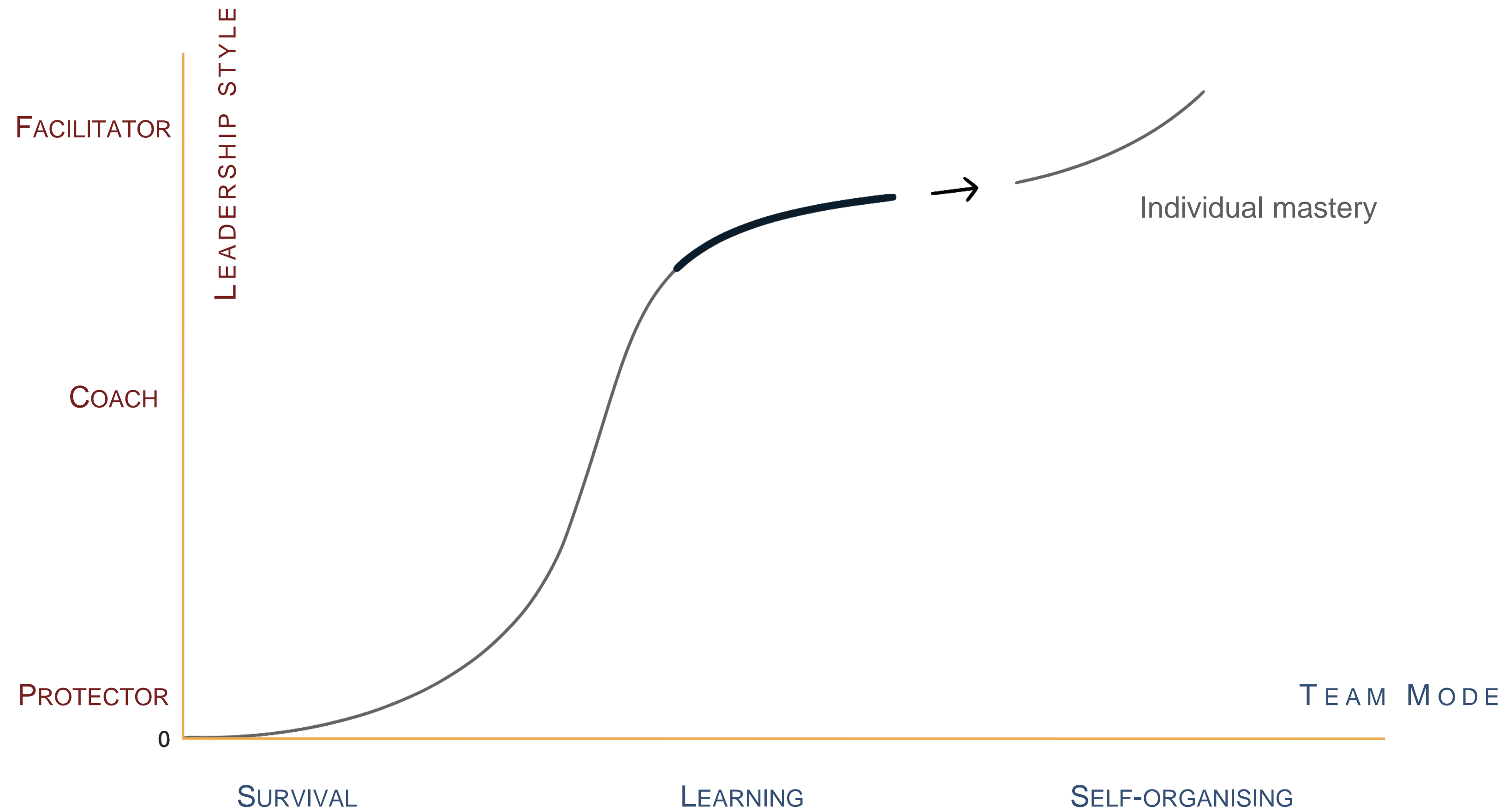
Breadth of Knowledge



IT'S ALL ABOUT COMMUNICATION



SELF ORGANISING TEAMS



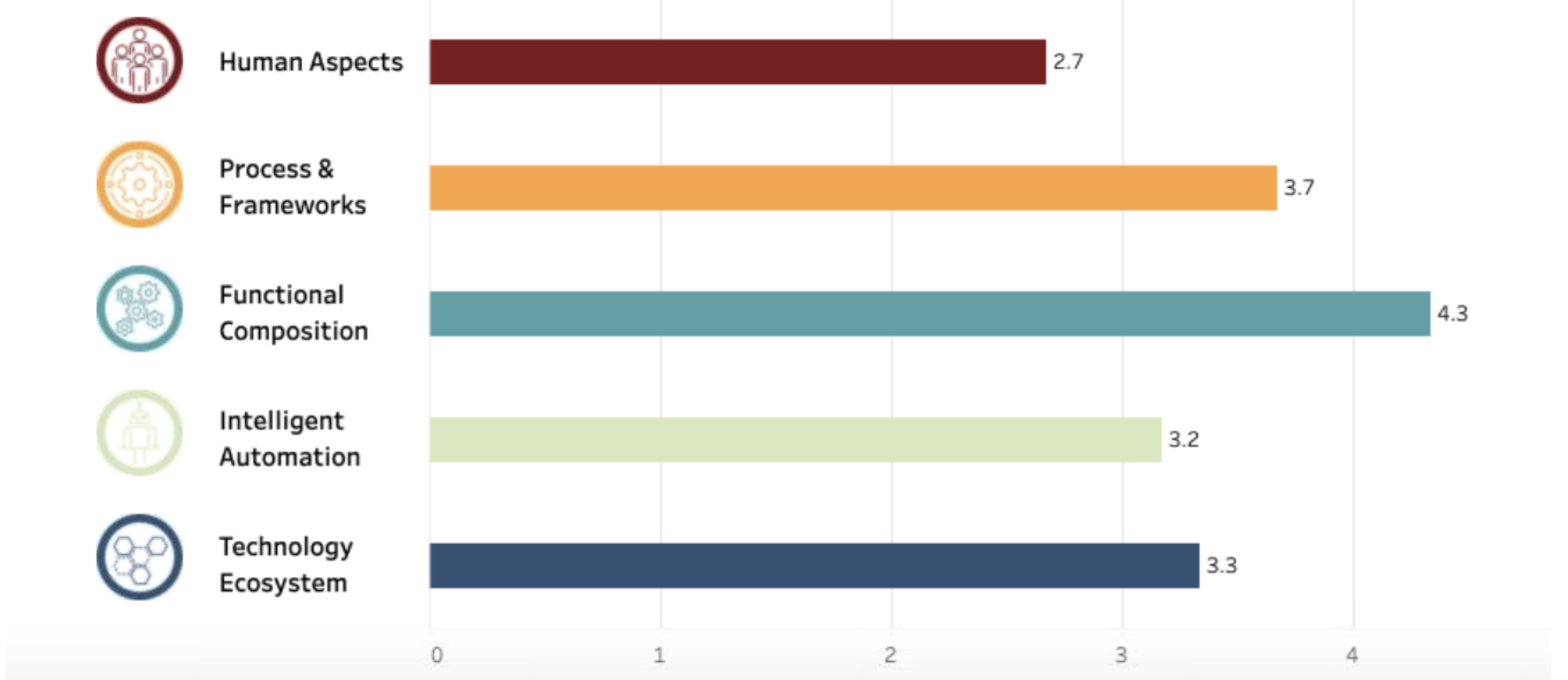
UPSKILLING IS NOW



ARTEFACTS FOR NEW WAY OF LEARNING



DevOps Capabilities



Questions (12)

1 - Quiz
DevOps es

2 - Quiz
Deshacerse del trabajo no planeado es una práctica central de DevOps

3 - Quiz
DevOps se originó aproximadamente en el año

4 - Quiz
El objetivo de DevOps es

5 - Quiz
Which of these is not a principle of DevOps

Team Yellow - Generalist Team

Team Green - Generalist Team

Team Blue - Generalist Team

Team Purple - Specialist Team

MIND: You need to join our Purple team to negotiate planning of your tickets. Don't put tickets in purple sprint. bow please. Put them below

Program board

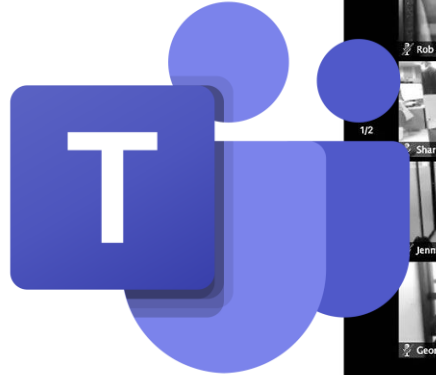
Working board



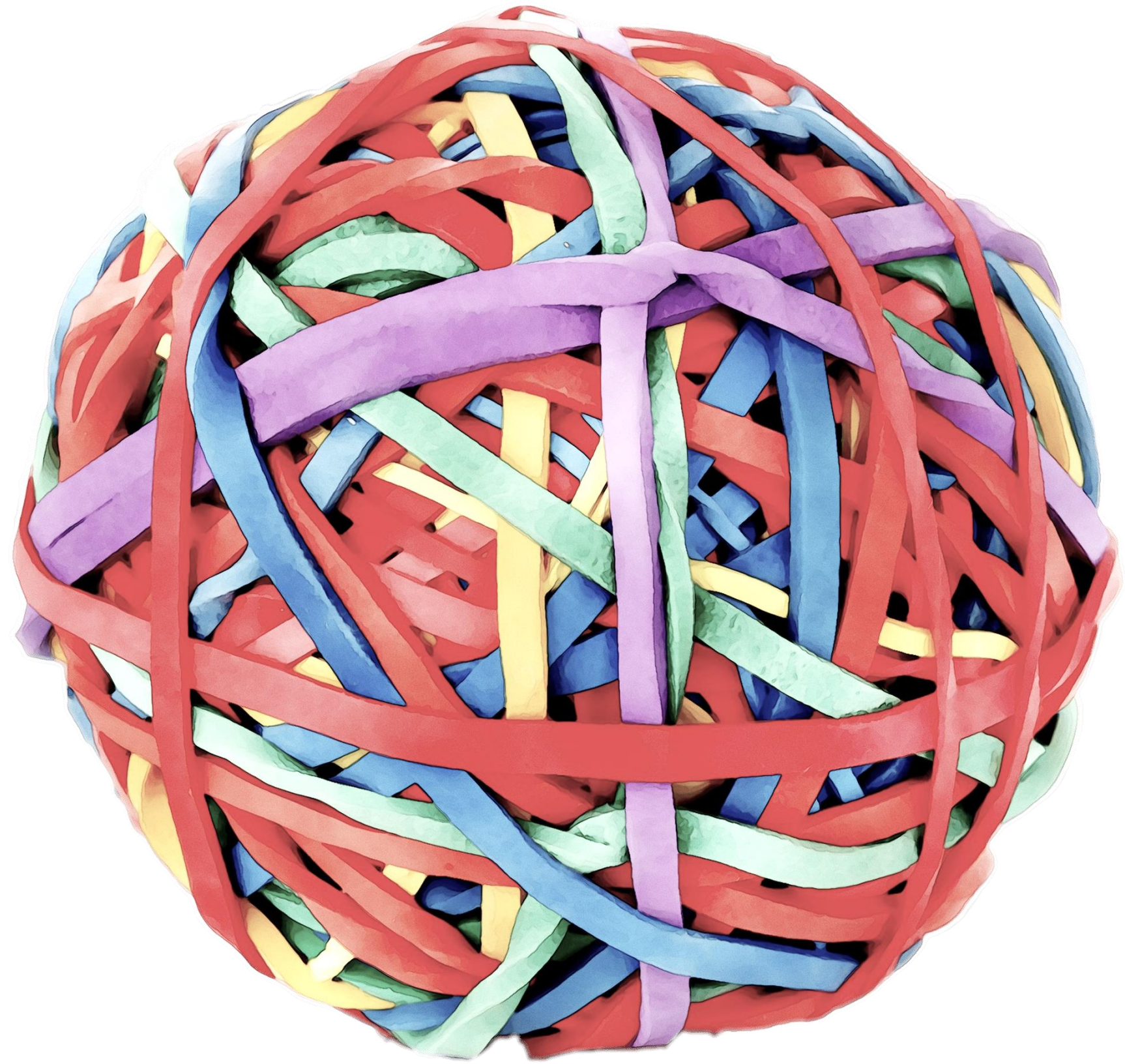
Why change ?

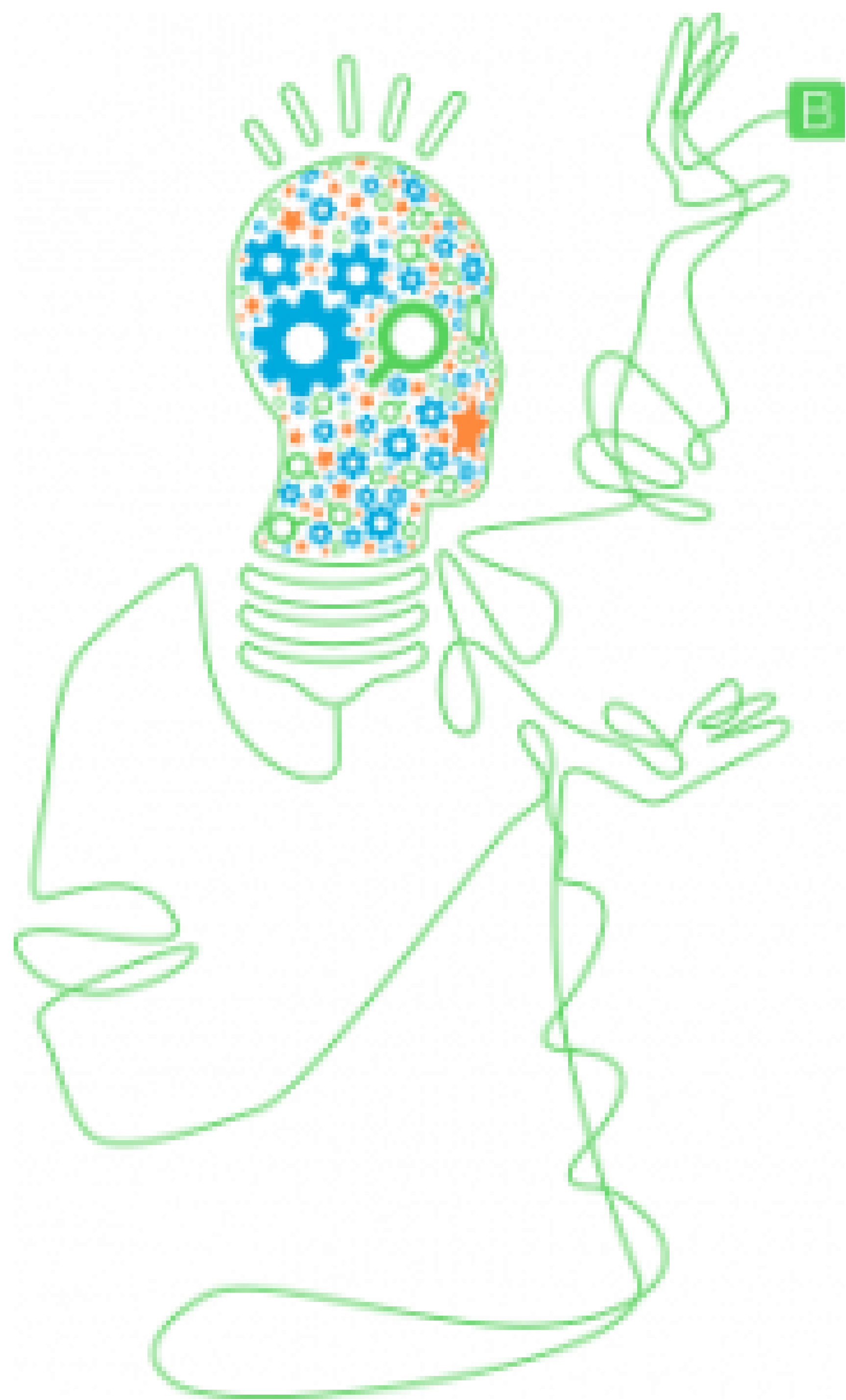
VIDEO: PITSTOP 1950

VIDEO: FORMULA 1 WR PIT STOP




FROM ELASTIC SKILLS TO JOB CRAFTING







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